

**Memorandum of Understanding  
Between Happy Valley Elementary School District and Happy Valley  
Education Association  
Response to Coronavirus ("COVID-19")**

**January 18, 2022**

This is a Memorandum of Understanding (MOU) between Happy Valley Elementary School District (HVESD) and Happy Valley Education Association (HVEA), collectively referred to hereinafter as "The Parties," concerning the District's response to the recent surge in the COVID-19 epidemic.

**Compensation:** During the time frame of the surge January 3rd-January 28th, classroom teachers will receive the following compensation. All teachers, who are asked to create a packet for students who are staying home because of the response to exposures or positivity rates of COVID-19, will receive up to 3 hours a week of paid time (\$35/hour) per grade level on an hourly basis. Additionally, for the weeks of January 18th and January 24th, classroom teachers will receive \$35 for each "prep period" that has been canceled. Other unit members will not receive additional compensation.

**Term:** This MOU shall not set a precedent for the parties in dealing with any future epidemic and shall expire on a declaration that the surge has passed based on current metrics. However, this agreement may be extended by agreement of The Parties.

Signed

  
HVEA President

  
HVESD Superintendent