

**Government Code - GOV**

**TITLE 1. GENERAL [100 - 7914]**

*( Title 1 enacted by Stats. 1943, Ch. 134. )*

**DIVISION 4. PUBLIC OFFICERS AND EMPLOYEES [1000 - 3599]**

*( Division 4 enacted by Stats. 1943, Ch. 134. )*

**CHAPTER 10.7. Meeting and Negotiating in Public Educational Employment [3540 - 3549.3]**

*( Chapter 10.7 added by Stats. 1975, Ch. 961. )*

**ARTICLE 8. Public Notice [3547 - 3547.5]**

*( Article 8 added by Stats. 1975, Ch. 961. )*

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**

**3547.5.**

(a) Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

(b) The superintendent of the school district and chief business official shall certify in writing that the costs incurred by the school district under the agreement can be met by the district during the term of the agreement. This certification shall be prepared in a format similar to that of the reports required pursuant to Sections 42130 and 42131 of the Education Code and shall itemize any budget revision necessary to meet the costs of the agreement in each year of its term.

(c) If a school district does not adopt all of the revisions to its budget needed in the current fiscal year to meet the costs of a collective bargaining agreement, the county superintendent of schools shall issue a qualified or negative certification for the district on the next interim report pursuant to Section 42131 of the Education Code.

*(Amended by Stats. 2004, Ch. 52, Sec. 17. Effective June 21, 2004.)*

**COE NOTE:**

NOTE: A Side letter – not ratified by union membership – does not require a public disclosure or to go to board, unless it has a fiscal impact.

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Happy Valley Elementary  
 Name of Bargaining Unit: Happy Valley Education Association, CTA/NEA  
 Certificated or Classified: Certificated

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2022  
 (date) (date)

The Governing Board will act upon this agreement on: July 29, 2020  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY 2021	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2020-21	Year 2 Increase/(Decrease) FY 2021-22	Year 3 Increase/(Decrease) FY 2022-23
1 Salary Schedule Increase (Decrease)	\$431,751	\$8,634	\$4,404	
		2.00%	1.00%	0.00%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement				
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)		\$6,200	\$6,200	
**Included in base above		\$1,000 one time bonus	\$1,000 one time bonus	
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$86,715	\$2,841	\$2,067	
		3.28%	2.31%	0.00%
5 Health/Welfare Plans	\$95,072	\$7,350	\$4,200	
		7.73%	4.10%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$613,538	\$25,025	\$16,871	\$0
7 Total Number of Represented Employees (Use FTEs if appropriate)	7.00			
8 Total Compensation Average Cost per Employee	\$ 87,648.25	\$ 3,574.99	\$ 2,410.15	\$ -
		4.08%	2.64%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2% salary increase to certificated bargaining unit employees in 20-21 and a \$1,000 one time bonus prorated based on FTE.  
1% salary increase to certificated bargaining unit employees in 21-22 and a \$1,000 one time bonus prorated based on FTE.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

Effective October 1, 2020, the total District health and welfare benefit contribution towards premiums per school/fiscal year is up to \$1200 per month medical for full family, \$102.82 for employee plus one for dental, and \$23.06 for employee plus one for vision. The total benefit compensation package shall not exceed \$1325.88 per month.  
Effective October 1, 2021, the total District health and welfare benefit contribution towards premiums per school/fiscal year is up to \$1300 per month medical for full family, \$102.82 for employee plus one for dental, and \$23.06 for employee plus one for vision. The total benefit compensation package shall not exceed \$1425.88 per month.

**B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)**

N/A

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**  
Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

**D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

N/A

**E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?** "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Yes, it will increase deficit spending in current and subsequent years

**F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

N/A

**G. Source of Funding for Proposed Agreement**

1. Current Year

General Fund Balance

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

General Fund Balance

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Happy Valley Elementary		Unrestricted General Fund		
Bargaining Unit:		Happy Valley Education Association, CTA/NEA		
	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (June 17, 2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 1,094,685.00	\$ -	\$ -	\$ 1,094,685.00
Remaining Revenues (8100-8799)	\$ 89,370.00	\$ -	\$ -	\$ 89,370.00
<b>TOTAL REVENUES</b>	<b>\$ 1,184,055.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,184,055.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 616,889.32	\$ 6,000.00	\$ 14,706.00	\$ 637,595.32
Classified Salaries (2000-2999)	\$ 154,436.48	\$ -	\$ -	\$ 154,436.48
Employee Benefits (3000-3999)	\$ 284,348.34	\$ 8,523.45	\$ 3,130.54	\$ 296,002.33
Books and Supplies (4000-4999)	\$ 25,577.00	\$ -	\$ -	\$ 25,577.00
Services, Other Operating Expenses (5000-5999)	\$ 190,672.81	\$ -	\$ -	\$ 190,672.81
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ -	\$ -	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ (10,885.46)	\$ -	\$ -	\$ (10,885.46)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,261,360.49</b>	<b>\$ 14,523.45</b>	<b>\$ 17,836.54</b>	<b>\$ 1,293,720.48</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (77,305.49)</b>	<b>\$ (14,523.45)</b>	<b>\$ (17,836.54)</b>	<b>\$ (109,665.48)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 20,550.00	\$ -	\$ -	\$ 20,550.00
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (60,456.81)	\$ -	\$ -	\$ (60,456.81)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (117,212.30)</b>	<b>\$ (14,523.45)</b>	<b>\$ (17,836.54)</b>	<b>\$ (149,572.29)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 704,641.52</b>			<b>\$ 704,641.52</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 587,429.22</b>	<b>\$ (14,523.45)</b>	<b>\$ (17,836.54)</b>	<b>\$ 555,069.23</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -	\$ 150.00
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 6,860.00	\$ -	\$ -	\$ 6,860.00
Unassigned Amount (9790)	\$ 580,419.22	\$ (14,523.45)	\$ (17,836.54)	\$ 548,059.23

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Happy Valley Elementary**

**Restricted General Fund**

Bargaining Unit:

**Happy Valley Education Association, CTA/NEA**

	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (June 17, 2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 258,156.00	\$ -	\$ -	\$ 258,156.00
<b>TOTAL REVENUES</b>	\$ 258,156.00	\$ -	\$ -	\$ 258,156.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 136,112.91	\$ 200.00	\$ (22,170.66)	\$ 114,142.25
Classified Salaries (2000-2999)	\$ 52,621.15	\$ -	\$ -	\$ 52,621.15
Employee Benefits (3000-3999)	\$ 94,227.89	\$ 39.11	\$ (4,340.67)	\$ 89,926.33
Books and Supplies (4000-4999)	\$ 15,924.00	\$ -	\$ -	\$ 15,924.00
Services, Other Operating Expenses (5000-5999)	\$ 9,252.00	\$ -	\$ -	\$ 9,252.00
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 10,885.46	\$ -	\$ -	\$ 10,885.46
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 319,023.41	\$ 239.11	\$ (26,511.33)	\$ 292,751.19
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (60,867.41)	\$ (239.11)	\$ 26,511.33	\$ (34,595.19)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 60,456.81	\$ -	\$ -	\$ 60,456.81
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (410.60)	\$ (239.11)	\$ 26,511.33	\$ 25,861.62
<b>BEGINNING BALANCE</b>	\$ 78,477.79			\$ 78,477.79
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 78,067.19	\$ (239.11)	\$ 26,511.33	\$ 104,339.41
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 78,067.19	\$ (239.11)	\$ 26,511.33	\$ 104,339.41
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount (9790)				

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Happy Valley Elementary		Combined General Fund			
Bargaining Unit:		Happy Valley Education Association, CTA/NEA			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (June 17, 2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
<b>REVENUES</b>					
Local Control Funding Formula (8010-8099)	\$ 1,094,685.00	\$ -	\$ -	\$ 1,094,685.00	
Remaining Revenues (8100-8799)	\$ 347,526.00	\$ -	\$ -	\$ 347,526.00	
<b>TOTAL REVENUES</b>	<b>\$ 1,442,211.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,442,211.00</b>	
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 753,002.23	\$ 6,200.00	\$ (7,464.66)	\$ 751,737.57	
Classified Salaries (2000-2999)	\$ 207,057.63	\$ -	\$ -	\$ 207,057.63	
Employee Benefits (3000-3999)	\$ 378,576.23	\$ 8,562.56	\$ (1,210.13)	\$ 385,928.66	
Books and Supplies (4000-4999)	\$ 41,501.00	\$ -	\$ -	\$ 41,501.00	
Services, Other Operating Expenses (5000-5999)	\$ 199,924.81	\$ -	\$ -	\$ 199,924.81	
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -	
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ -	\$ -	\$ 322.00	
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -	
Other Adjustments					
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,580,383.90</b>	<b>\$ 14,762.56</b>	<b>\$ (8,674.79)</b>	<b>\$ 1,586,471.67</b>	
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (138,172.90)</b>	<b>\$ (14,762.56)</b>	<b>\$ 8,674.79</b>	<b>\$ (144,260.67)</b>	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 20,550.00	\$ -	\$ -	\$ 20,550.00	
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -	
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -	
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (117,622.90)</b>	<b>\$ (14,762.56)</b>	<b>\$ 8,674.79</b>	<b>\$ (123,710.67)</b>	
<b>BEGINNING BALANCE</b>					
Beginning Balance	\$ 783,119.31			\$ 783,119.31	
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -	
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 665,496.41</b>	<b>\$ (14,762.56)</b>	<b>\$ 8,674.79</b>	<b>\$ 659,408.64</b>	
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -	\$ 150.00	
Restricted Amounts (9740)	\$ 78,067.19	\$ (239.11)	\$ 26,511.33	\$ 104,339.41	
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ 26,511.33	\$ 104,339.41	
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -	
Assigned Amounts (9775-9780)	\$ 6,860.00	\$ -	\$ -	\$ 6,860.00	
Unassigned Amount (9790)	\$ 580,419.22	\$ (14,523.45)	\$ (17,836.54)	\$ 548,059.23	
Unassigned Amount - Restricted (9790)					
Reserve for Economic Uncertainties Percentage	37%			41%	

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund:		Enter Fund Name and Number of Other Impacted Funds			
Enter Bargaining Unit:		Happy Valley Education Association, CTA/NEA			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (June 17, 2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
<b>REVENUES</b>					
Local Control Funding Formula (8010-8099)				\$ -	
Remaining Revenues (8100-8799)				\$ -	
<b>TOTAL REVENUES</b>	\$ -	\$ -	\$ -	\$ -	
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)				\$ -	
Classified Salaries (2000-2999)				\$ -	
Employee Benefits (3000-3999)				\$ -	
Books and Supplies (4000-4999)				\$ -	
Services, Other Operating Expenses (5000-5999)				\$ -	
Capital Outlay (6000-6599)				\$ -	
Other Outgo (7100-7299) (7400-7499)				\$ -	
Direct Support/Indirect Cost (7300-7399)				\$ -	
Other Adjustments					
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -	
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ -	\$ -	\$ -	\$ -	
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -	
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -	
CONTRIBUTIONS (8980-8999)				\$ -	
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -	
<b>BEGINNING BALANCE</b>					
Prior-Year Adjustments/Restatements (9793/9795)				\$ -	
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ -	\$ -	\$ -	\$ -	
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts (9711-9739)				\$ -	
Restricted Amounts (9740)				\$ -	
Reserves for Economic Uncertainties (9789)				\$ -	
Committed Amounts (9750-9760)				\$ -	
Assigned Amounts (9775-9780)				\$ -	
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -	
Unassigned Amount - Restricted (9790)				\$ -	
Reserve for Economic Uncertainties Percentage					

\* Please see question on page 7.



**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Happy Valley Elementary**

**MYP - Unrestricted General Fund**

Enter Bargaining Unit:

**Happy Valley Education Association, CTA/NEA**

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 1,094,685.00	\$ 1,116,108.00	\$ 1,137,959.00
Remaining Revenues (8100-8799)	\$ 89,370.00	\$ 89,370.00	\$ 89,370.00
<b>TOTAL REVENUES</b>	\$ 1,184,055.00	\$ 1,205,478.00	\$ 1,227,329.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 637,595.32	\$ 659,163.94	\$ 672,087.40
Classified Salaries (2000-2999)	\$ 154,436.48	\$ 157,525.21	\$ 160,675.71
Employee Benefits (3000-3999)	\$ 296,002.33	\$ 309,033.05	\$ 309,066.93
Books and Supplies (4000-4999)	\$ 25,577.00	\$ 25,577.00	\$ 25,577.00
Services, Other Operating Expenses (5000-5999)	\$ 190,672.81	\$ 193,678.85	\$ 196,361.16
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ 322.00	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ (10,885.46)	\$ (10,885.46)	\$ (10,885.46)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,293,720.48	\$ 1,334,414.59	\$ 1,353,204.74
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (109,665.48)	\$ (128,936.59)	\$ (125,875.74)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 20,550.00	\$ 20,550.00	\$ 20,550.00
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (60,456.81)	\$ (56,966.89)	\$ (58,968.58)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (149,572.29)	\$ (165,353.48)	\$ (164,294.32)
<b>BEGINNING BALANCE</b>	\$ 704,641.52	\$ 555,069.23	\$ 389,715.75
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 555,069.23	\$ 389,715.75	\$ 225,421.43
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ 150.00	\$ 150.00
Restricted Amounts (9740)	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 6,860.00	\$ 3,290.10	\$ -
Unassigned Amount Unrestricted (9790)	\$ 548,059.23	\$ 386,275.65	\$ 225,271.43
Unassigned Amount - Restricted (9790)			

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Happy Valley Elementary**

**MYP - Restricted General Fund**

Enter Bargaining Unit:

**Happy Valley Education Association, CTA/NEA**

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 258,156.00	\$ 165,128.00	\$ 165,128.00
<b>TOTAL REVENUES</b>	\$ 258,156.00	\$ 165,128.00	\$ 165,128.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 114,142.25	\$ 73,795.09	\$ 75,270.99
Classified Salaries (2000-2999)	\$ 52,621.15	\$ 15,181.32	\$ 15,484.95
Employee Benefits (3000-3999)	\$ 89,926.33	\$ 79,620.49	\$ 79,316.86
Books and Supplies (4000-4999)	\$ 15,924.00	\$ 6,808.00	\$ 6,808.00
Services, Other Operating Expenses (5000-5999)	\$ 9,252.00	\$ 9,332.00	\$ 9,413.60
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 10,885.46	\$ 10,885.46	\$ 10,885.46
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 292,751.19	\$ 195,622.36	\$ 197,179.86
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (34,595.19)	\$ (30,494.36)	\$ (32,051.86)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 60,456.81	\$ 56,966.89	\$ 58,968.58
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 25,861.62	\$ 26,472.53	\$ 26,916.72
<b>BEGINNING BALANCE</b>	\$ 78,477.79	\$ 104,339.41	\$ 130,811.94
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 104,339.41	\$ 130,811.94	\$ 157,728.66
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 104,339.41	\$ 130,811.94	\$ 157,728.66
Reserves for Economic Uncertainties (9789)			
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -
Unassigned Amount Unrestricted (9790)			
Unassigned Amount - Restricted (9790)			

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Happy Valley Elementary**

**MYP - Combined General Fund**

Enter Bargaining Unit:

**Happy Valley Education Association, CTA/NEA**

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 1,094,685.00	\$ 1,116,108.00	\$ 1,137,959.00
Remaining Revenues (8100-8799)	\$ 347,526.00	\$ 254,498.00	\$ 254,498.00
<b>TOTAL REVENUES</b>	\$ 1,442,211.00	\$ 1,370,606.00	\$ 1,392,457.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 751,737.57	\$ 732,959.03	\$ 747,358.39
Classified Salaries (2000-2999)	\$ 207,057.63	\$ 172,706.53	\$ 176,160.66
Employee Benefits (3000-3999)	\$ 385,928.66	\$ 388,653.54	\$ 388,383.79
Books and Supplies (4000-4999)	\$ 41,501.00	\$ 32,385.00	\$ 32,385.00
Services, Other Operating Expenses (5000-5999)	\$ 199,924.81	\$ 203,010.85	\$ 205,774.76
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ 322.00	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,586,471.67	\$ 1,530,036.95	\$ 1,550,384.60
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (144,260.67)	\$ (159,430.95)	\$ (157,927.60)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 20,550.00	\$ 20,550.00	\$ 20,550.00
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (123,710.67)	\$ (138,880.95)	\$ (137,377.60)
<b>BEGINNING BALANCE</b>	\$ 783,119.31	\$ 659,408.64	\$ 520,527.69
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 659,408.64	\$ 520,527.69	\$ 383,150.09
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ 150	\$ 150
Restricted Amounts (9740)	\$ 104,339.41	\$ 130,812	\$ 157,729
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 6,860.00	\$ 3,290	\$ -
Unassigned Amount Unrestricted (9790)	\$ 548,059.23	\$ 386,276	\$ 225,271
Unassigned Amount - Restricted (9790)			

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,586,471.67	\$ 1,530,036.95	\$ 1,550,384.60
b.	State Standard Minimum Reserve Percentage for this District:	5%	5%	5%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$71,000.)	\$ 79,324	\$ 76,502	\$ 77,519

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted Unrestricted Unassigned Amount (9790)	\$ 548,059.23	\$ 386,275.65	\$ 225,271.43
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ 79,323.58	\$ 76,501.85	\$ 77,519.23
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 627,382.81	\$ 462,777.50	\$ 302,790.66
h.	Reserve for Economic Uncertainties Percentage	39.55%	30.25%	19.53%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If not, how do you plan to restore your reserves?

Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

The 2 % salary increase was already included in the 20-21 Adopted Budget. The \$1,000 bonus and the H&W increase are adjustments that are needed to be made.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Happy Valley Elementary, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Happy Valley Education Association Bargaining Unit, during the term of the agreement from July 1, 2020 to June 30, 2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Unrestricted Revenues/Other Financing Sources</u>	<u>\$ -</u>
<u>Unrestricted Expenditures/Other Financing Uses</u>	<u>\$ 14,523.45</u>
<u>Unrestricted Ending Balance Increase (Decrease)</u>	<u>\$ (14,523.45)</u>
<u>Restricted Revenues/Other Financing Sources</u>	<u>\$ -</u>
<u>Restricted Expenditures/Other Financing Uses</u>	<u>\$ 239.11</u>
<u>Restricted Ending Balance Increase (Decrease)</u>	<u>\$ (239.11)</u>

N/A  (No budget revisions necessary)

Michelle McKinney  
District Superintendent  
(Signature)

July 24, 2020  
Date

Michelle McKinney  
Chief Business Officer  
(Signature)

July 24, 2020  
Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

*Michelle McKinney*

\_\_\_\_\_  
District Superintendent (or Designee)  
(Signature)

*July 29, 2020*

\_\_\_\_\_  
Date

*Anna Seymour*

\_\_\_\_\_  
Contact Person

*831-464-5678*

\_\_\_\_\_  
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 29, 2020, took action to approve the proposed Agreement with the Happy Valley Education Association Bargaining Unit.

*Kyle Francke*

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

*July 29, 2020*

\_\_\_\_\_  
Date

**Special Note:** The Santa Cruz County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.